

# GULF COAST COMMUNITY FOUNDATION

Do you want a rewarding career that gives back to our community? Then, join the team at Gulf Coast Community Foundation, where our values of **Authenticity, Collaboration, Curiosity, Trailblazing, and Grit** drive our bold, proactive philanthropy. Together with our donors, we transform our region and envision thriving communities with opportunities for all.

We are seeking a **Director of Nonprofit Capacity Building** to lead Gulf Coast's nonprofit capacity-building initiative, Invest in Incredible (I3), which strengthens nonprofit governance, leadership, fundraising, and operational excellence through workshops, institutes, consulting engagements, and digital learning resources.

The Director serves as the sole leader dedicated to I3 and is responsible for strategic direction, content leadership, consultant cohort management, regional expansion, operational oversight, and impact measurement in Sarasota, DeSoto, and Charlotte Counties. This full-time position reports to the Vice President of Community Leadership and has a salary range of \$111,200-\$139,000, plus a comprehensive benefits package.

**To be successful in this role**, you'll need a bachelor's degree or higher in Nonprofit Management, Public Administration, Organizational Leadership, Education or a related field), 5+ years of experience in nonprofit leadership, capacity building, organizational development, adult learning or a related field. This position requires a leader who can operate at both the strategic and execution levels—designing high-quality learning experiences while ensuring operational excellence, brand integrity, and measurable community impact.

**Excellent benefits:** Enjoy a robust benefits package with generous employer contributions (up to 100% depending on the plan): medical, dental, vision, disability, life insurance, 401(k) with employer match, 200 hours of PTO, 12 paid holidays, and many more.

**Exceptional Culture:** You'll be empowered to deliver exceptional service while working in a dynamic, hybrid environment. Our collaborative culture encourages accountability, trust, clarity, and alignment while fostering teamwork, innovation, and professional growth. Our employees are empowered to take measured risks and push confidently into the future together.

Status: Full-time, Exempt, Salaried, Hybrid

Salary Range: \$111,200-\$139,000 annually

**To see the full job description and learn more about our benefits**, visit [GulfCoastCF.org/careers](https://GulfCoastCF.org/careers)

**To Apply:** Send resume to: [jointheteam@gulfcoastcf.org](mailto:jointheteam@gulfcoastcf.org)

Since 1995, Gulf Coast Community Foundation has powered bold philanthropy and collaborative leadership to drive meaningful change across our region. Guided by values of authenticity, curiosity, collaboration, grit, and a trailblazing spirit, we work side-by-side with donors, partners, and community members to tackle our region's biggest challenges and unlock its greatest opportunities. Together with our donors, we've invested more than \$625 million in health and human services, education, civic & economic development, arts & culture, and the environment. Headquartered in Venice, with a second office in downtown Sarasota, Gulf Coast is nationally recognized for excellence, earning multiple "Best Nonprofits to Work For" honors and accreditation from Community Foundations National Standards®. Learn more at [GulfCoastCF.org](https://GulfCoastCF.org) and follow us on [Facebook](#), [Instagram](#), and [LinkedIn](#).