Community Foundation for Southern Arizona

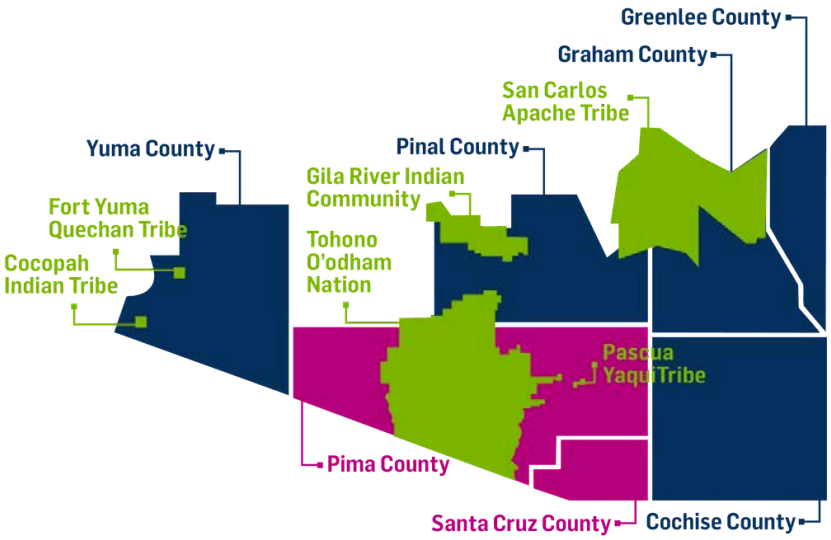
Position Guide

Events Coordinator



Building a Thriving Southern Arizona

The Community Foundation for Southern Arizona (CFSA) has been dedicated to making Southern Arizona a better place for all since 1980. As the region's largest grantmaker, CFSA serves Pima and Santa Cruz counties while supporting a broader seven-county region—including Cochise, Yuma, Graham, Greenlee, and Pinal counties—as well as six tribal nations: Cocopah, Fort Yuma Quechan, Gila River, Pascua Yaqui, San Carlos Apache, and Tohono O'odham.

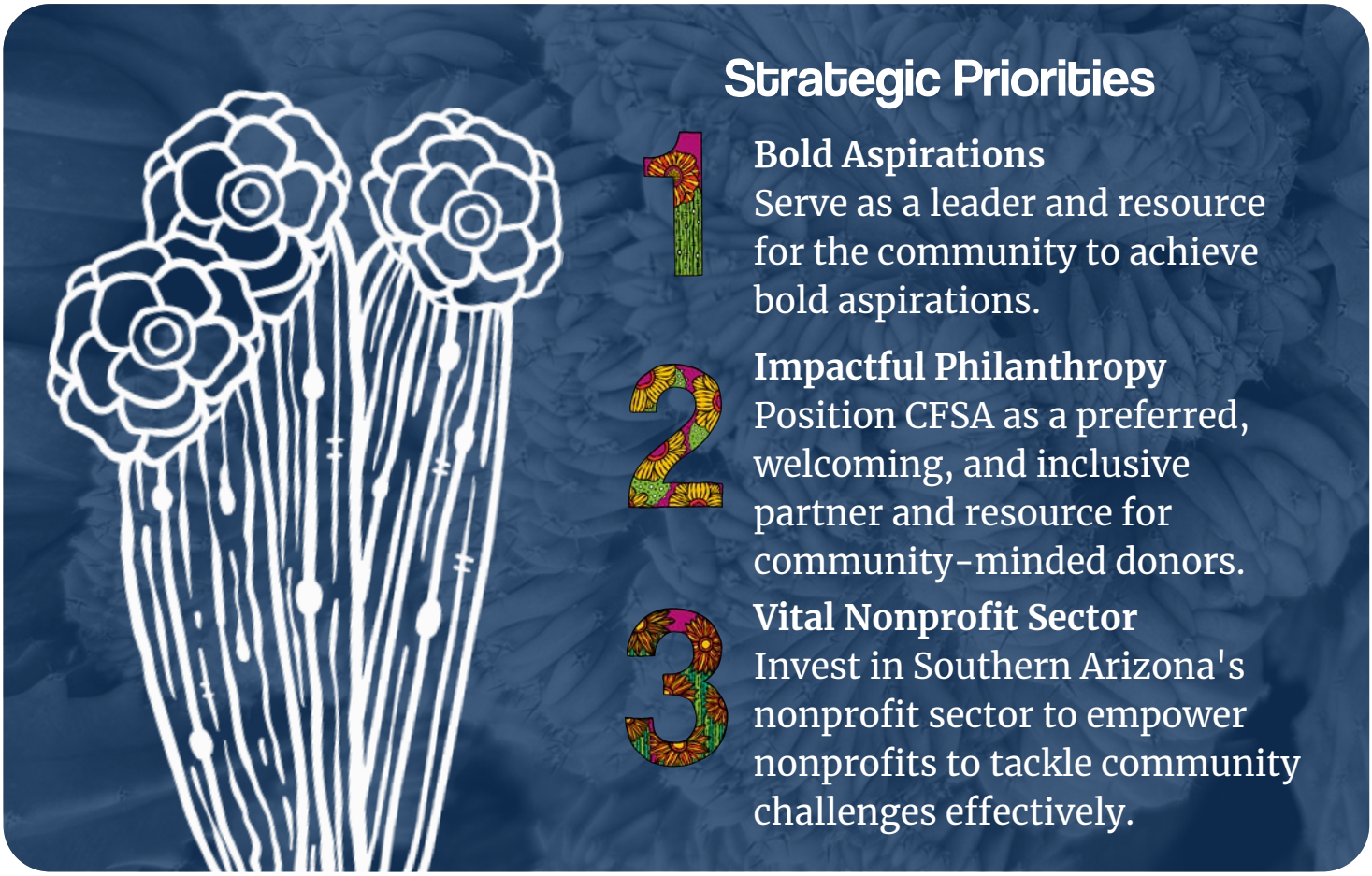


Generosity Grown in Southern Arizona

CFSA partners with donors to turn generosity into meaningful impact, connecting people to the causes they care about and supporting solutions shaped by those who know our communities best. By bringing together individuals, families, businesses, and nonprofits, we invest in a stronger, more vibrant Southern Arizona for all.

$291,000,000
invested in Southern Arizona through Grants and Scholarships

$223,000,000
in assets, ensuring resource for future generations.



VALUES

Community | Generosity | Trust | Savvy | Adaptability

Our Services

CFSA works directly with individuals, families, and businesses to inspire and enact long-term solutions for our communities' most pressing problems through philanthropy.

Individuals and Families
CFSA offers personal support to help you reach your giving goals. Our philanthropy team learn what matters to you and recommends strategies that match your vision, whether you're giving now or planning for the future. We provide expertise and opportunities to help increase the impact of your generosity.

Nonprofit Organizations
Through unrestricted grantmaking, targeted education, peer roundtables, and opportunities to convene at the Community Foundation Campus, CFSA is empowering Southern Arizona's nonprofits to tackle today's complex community challenges. CFSA continues to innovate and adapt to the changing needs of today's nonprofit sector.

Southern Arizona Businesses
CFSA helps businesses contribute to a thriving Southern Arizona. They identify giving opportunities that align with each company's mission and provide expert guidance throughout the grantmaking process, making it easier for businesses to maximize their impact in the community.

Private Foundations
Established family and private foundations find that they can achieve the same lasting impact by opening a donor advised fund with CFSA, while avoiding the burdensome reporting requirements and potential taxes. A donor advised fund can be used now or later, and a succession plan helps engage the next generation in giving.

Professional Advisors
Individuals rely on professional advisors — attorneys, financial planners, CPAs, trust officers, investment advisors, and insurance agents — to guide their financial and estate plan decision-making. CFSA partners with professional advisors to create giving options that maximize clients' tax benefits and honor their philanthropic goals.

Our Community Work

CFSA connects donors, nonprofits, and partners to strengthen Southern Arizona through strategic grantmaking that meets community needs and improves quality of life.

The African American Legacy Fund works to improve the quality of life for African Americans in Southern Arizona by promoting philanthropy and strengthening the community through collaboration.

The Asian Pacific Islander Desi American Fund builds strong communities through education, engagement, and collaboration.

The Center for Healthy Nonprofits strengthens the Southern Arizona nonprofit community by offering free and reduced-cost capacity-building workshops and training for nonprofit professionals and volunteers.

The Community Foundation Campus opened in January 2019 as an accessible space to increase nonprofit networking, partnerships, and shared learning through reservable event and office space for local nonprofits.

The CORE Grants Program provides general operating support to Southern Arizona nonprofits. CORE Donor Collaborators amplify the impact by funding grants and working with CFSA to understand community needs and the nonprofits serving them.

The Lesbian Gay Bisexual Transgender Queer (LGBTQ+) Alliance Fund works to foster charitable giving in support of innovative programs and initiatives that benefit the LGBTQ+ community in Southern Arizona.

The Local News Initiative of Southern Arizona, also known as Press Forward Southern Arizona, was established in 2023 to increase access to local news and information. Grants support the delivery of nonpartisan, reliable civic news and information.

Launched in 2022, the Nonprofit Solar Project offers local nonprofits a grant funding to meet a significant portion of their energy needs through solar power.

The Solutions-Focused Community Book Club was created in 2023 to bring together community members from all walks of life who are interested in connecting, learning from each other, and building momentum toward positive change.

Events Coordinator

POSITION OVERVIEW

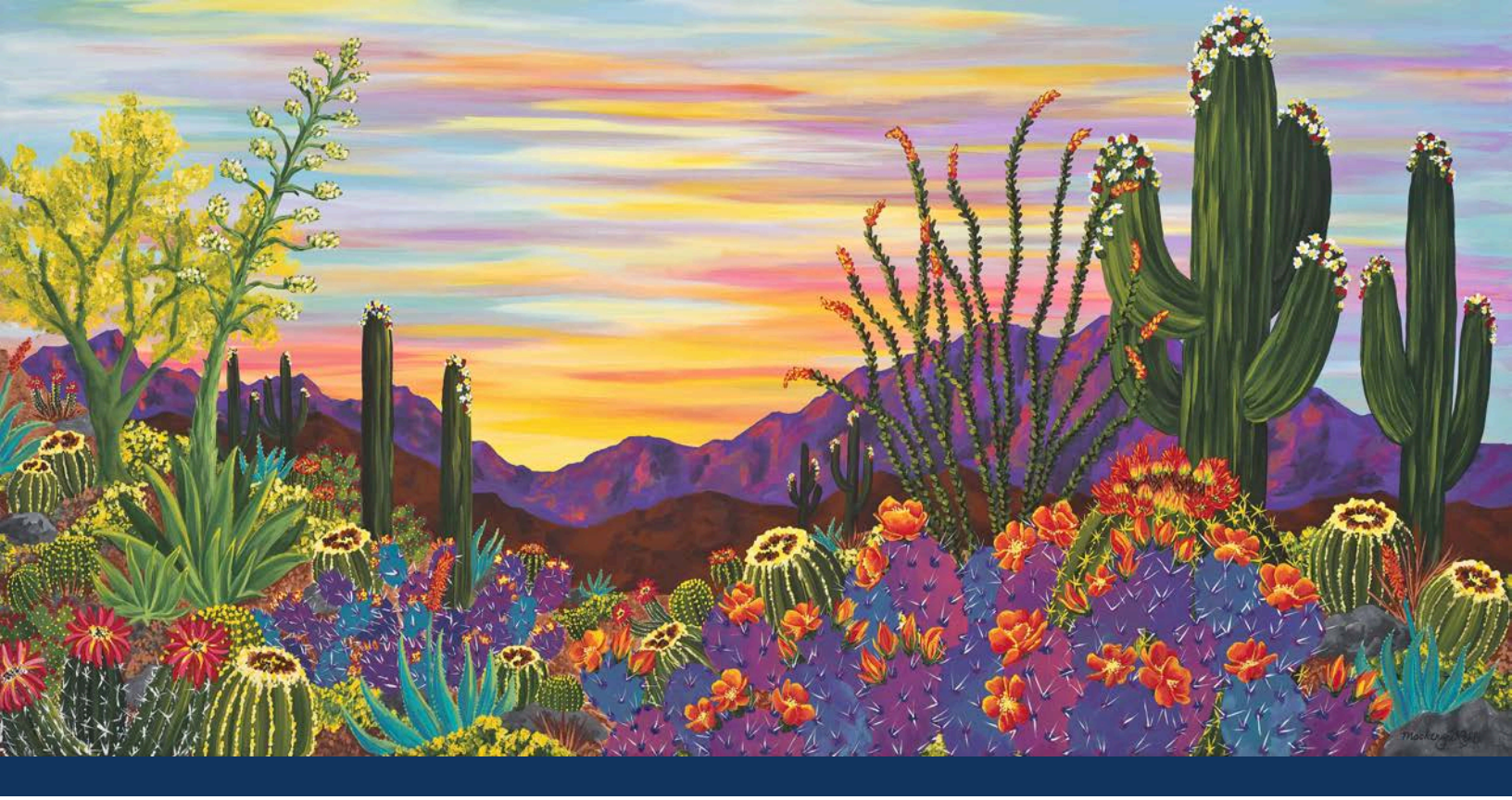
The Events Coordinator reports to the Director of Marketing and Communications and is responsible for coordinating CFSA events and supporting marketing and communications efforts. This role manages logistics for small-scale events, assists with larger events, and supports marketing activities including event promotion and research. The coordinator works closely with the Events Manager, Digital Marketing Manager, and other CFSA staff to ensure events and communications are well-organized, cost-conscious, and aligned with CFSA's values, branding, and community engagement goals.

KEY DUTIES & RESPONSIBILITIES

Small-Scale Event Management (less than 100 attendees) (50%)

- Create event materials including ticket pages, event detail emails, and post-event follow-up emails with surveys.
- Coordinate logistics for smaller CFSA events, including catering, beverages, equipment rentals, bartenders, and photography. Events may include, but are not limited to, the Solutions-Focused Community Book Club, CFSA Donor Tour, CORE Collaborator Lunch, SAEPC Summer Series, and Professional Advisor Happy Hour.
- Manage facility rentals and coordinate with service providers and vendors to ensure events are organized, safe, and successful.
- Serve as the primary point of contact for event vendors.
- Lead post-event staff debriefs to capture feedback and identify opportunities for improvement.





Large-Scale Event Support (more than 100 attendees) (30%)

- Work closely with the Events Manager to support logistics for large-scale events, including catering, beverages, equipment rentals, bartenders, and photography.
- Assist with the development of sponsorship materials and sponsor support as needed.

Marketing Support (15%)

- Analyze post-event survey responses to identify trends, insights, and opportunities for improvement.
- Lead post-event debrief with staff and compile summary report.
- Conduct research on sponsorship benefits, industry trends, and best practices to inform marketing and event strategies.
- Assist in creating marketing materials, such as flyers and promotional collateral.
- Collaborate with the Digital Marketing Manager to support social media strategy and execution aligned with CFSA's brand and audience goals.
- Participate in brainstorming sessions for marketing campaigns and outreach strategies.
- Translate marketing materials into Spanish, if bilingual.

Additional Responsibilities (5%)

- Perform other duties as assigned.

EXPERIENCE, QUALIFICATIONS, AND SKILLS

Minimum Qualifications

- Experience planning small-scale events for 100 or fewer individuals.
- Basic experience with budget tracking, vendor coordination, and administrative processes.
- Consistent availability for early morning, evening, and weekend events.
- Attention to detail and a high level of accuracy.
- High level of computer proficiency in a Microsoft Windows environment.
- Excellent interpersonal skills with a willingness and ability to work cooperatively with others.
- Self-directed, solution-oriented, and forward-thinking to anticipate organizational needs.
- Excellent organizational and project management skills, including the ability to prioritize multiple and often competing tasks.
- Ability to maintain confidentiality.
- Ability to project a professional image and customer service-oriented approach in person, via email, and on the phone.
- Commitment to continuous process improvement.
- Commitment to creating an inclusive atmosphere where differences are understood, valued, and respected; an understanding and appreciation of the diversity found within southern Arizona, including the ability to work with all individuals regardless of race, color, gender, sexual orientation, sexual identity, age, religion, marital status, disability, national origin, and military status.

PREFERRED QUALIFICATIONS

- Experience working in philanthropy or the nonprofit sector.
- Experience with Adobe Suite or Canva.
- Bilingual (Spanish speaking)





AMERICANS WITH DISABILITIES ACT SPECIFICATIONS

Physical Demands

The physical demands described here are representative of those required to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

While performing the duties of this job, the employee is occasionally required to stand; walk; sit; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; climb stairs; balance; stoop, kneel, crouch, or crawl; talk or hear; taste or smell. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by the job include close vision, distance vision, peripheral vision, depth perception, and the ability to adjust focus.

Work Environment

The work environment characteristics described here are representative of those an employee must meet to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is usually not exposed to weather conditions prevalent at the time. The noise level in the work environment is usually moderate.







CANDIDATE PROFILE

A strong background in program management and the ability to work independently across diverse teams and committees are essential skills for this role. The ideal candidate will have an understanding of the experiences of historically marginalized racial groups in the U.S., particularly Black, Indigenous, Asian-American, and Latinx groups, and how CFSA's work intersects with those experiences. As a place-based organization, the selected candidate must reside in Tucson, Arizona.

We know some great candidates will not fit everything we have described above, or who have important skills we have not considered. If that's you, please apply and tell us about yourself.

HOW TO APPLY

To apply, please email your cover letter and resume to hr@cfsaz.org. Please put "Events Coordinator" in the subject field. Visit cfsaz.org/employment to view the complete job description. Application review will begin on October 26, 2026.

COMPENSATION

The hiring range for this position is $43,000 - $48,000, commensurate with experience.



BENEFITS

CFSA offers full-time employees:

- 401(k) retirement plan with employer match. Eligible after the first three full months of employment with full vesting, with CFSA contributing 4% of salary immediately and matching up to 4% more after one year, for a total potential match of up to 8%.
- Health insurance: CFSA covers 80% of the employee's premium and 50% of all dependent coverage costs under the base plan.
- Dental and vision insurance: CFSA covers 90% of the employee's premium.
- CFSA fully covers employee life, accident, death, and dismemberment insurance premiums.
- CFSA covers 100% of the employee's short- and long-term disability insurance premiums.
- Ten paid holidays and twenty days of paid time off in year one.
- Paid family leave.
- Flexible, hybrid work supporting a healthy work/life balance.

TOTAL REWARDS

The Community Foundation for Southern Arizona offers an outstanding total rewards package that meets employees' health and wellness needs, promotes professional development and career growth, recognizes performance, and provides retirement resources.

Health & Wellness
- Medical
- Dental
- Life Insurance
- Disability
- Employee Assistance Program

Financial
- Base Pay
- Team Bonus
- Retirement Plan with match
- Paid Time Off

Culture
- Mission-driven
- Rewarding Work
- Inclusion, Diversity, Equity, and Access
- Hybrid Work Model

Training
- Training and Development
- Career Growth
- Training Budget